## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| Check this box if no longer subject to Section 16. Form 4 or Form 5 | STATEMENT ( |
|---|-------------|
| obligations may continue. See                                       |             |
| Instruction 1(b).   | Filed purs  |
|   | or          |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

suant to Section 16(a) of the Securities Exchange Act of 1934 Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* |           |                 | er Name <b>and</b> Ticker | υ.                  |                | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |                               |                              |                  |  |
|--|-----------|-----------------|---------------------------|---------------------|----------------|---|---|-------------------------------|------------------------------|------------------|--|
| <u>KREJCI FRANK</u>                      |           |                 |                           |                     |                |   | X   | Director                      | 10%                          | Owner            |  |
| (Last)                                   | (First)   | (Middle)        | 3. Date<br>02/17/         | of Earliest Transac | tion (Month/D  | ay/Year)  | X   | Officer (give title<br>below) | Other<br>below<br>at and CEO | r (specify<br>v) |  |
| 3333 WEST GOOD HOPE ROAD                 |           |                 |                           |                     |                |   |   | Flesiden                      |                              |                  |  |
| (Street)                                 |           |                 | 4. If An                  | nendment, Date of ( | Driginal Filed | Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applical Line) |                               |                              | Applicable       |  |
| MILWAUKEE                                | WI        | 53209           |                           |                     |                |   | X Form filed by One Reporting Person                      |                               |                              | son              |  |
| (City)                                   | (State)   | (Zip)           |                           |                     |                |   |   | Form filed by Mor<br>Person   | re than One Rep              | porting          |  |
|  |           | Table I - Non-D | Derivative S              | ecurities Acqu      | uired, Disp    | osed of, or Benefi  | cially  | Owned                         |                              |                  |  |
| 1 Title of Securit                       | (Inctr 2) | 2               | Transaction               | 24 Deemed           | 3              | A Securities Acquired (A)   | ) or  | 5 Amount of                   | 6 Ownershin                  | 7 Nature         |  |

| 1. Title of Security (Instr. 3)         | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |         | Securities<br>Beneficially         | (D) or Indirect | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|---|--|---|--------------|---|---|---------------|---------|------------------------------------|-----------------|---|--|
|   |  |   | Code         | v | Amount  | (A) or<br>(D) | Price   | Transaction(s)<br>(Instr. 3 and 4) |                 | (Instr. 4)  |  |
| Common Stock, par value \$.01 per share | 02/17/2022                                 |   | М            |   | 8,842   | A             | \$25.64 | 69,862                             | D               |   |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |   |  | (0.9.)  | p,                           | •••••• | ,  |                         | 5, option5,                              | ••••••             |                 | 1100)                                  |                          |       |   |  |  |  |
|---|---|--|---|------------------------------|--------|--|-------------------------|--|--------------------|-----------------|--|--------------------------|-------|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |        | of<br>Deri<br>Sec<br>Acq<br>(A)<br>Disp<br>of (I | oosed<br>D)<br>tr. 3, 4 | Expiration Date<br>(Month/Day/Year)<br>S |                    | Expiration Date |  | xpiration Date Amount of |       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v      | (A)  | (D)                     | Date<br>Exercisable                      | Expiration<br>Date | Title           | Amount<br>or<br>Number<br>of<br>Shares |                          |       |   |  |  |  |
| Common<br>Stock<br>Option<br>(right to<br>buy)      | \$25.64   | 02/17/2022                                 |   | М                            |        |  | 8,842                   | 08/20/2015 <sup>(1)</sup>                | 08/20/2022         | Common<br>Stock | 8,842                                  | \$25.64                  | 4,251 | D   |  |  |  |

Explanation of Responses:

1. The common stock option vested on August 20, 2015, the three year anniversary of the grant date.

| /s/ Eric P. Hagemeier, via |
|----------------------------|
| Power of Attorney          |

02/21/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.