

STRATTEC SECURITY CORPORATION Reports Fiscal 2018 Fourth Quarter and Full Year Operating Results

August 9, 2018

MILWAUKEE, Wis., Aug. 09, 2018 (GLOBE NEWSWIRE) -- STRATTEC SECURITY CORPORATION ("STRATTEC" or the "Company") (NASDAQ:STRT) today reported operating results for the fiscal fourth quarter and year ended July 1, 2018.

Fourth Quarter

Net sales for the fourth quarter ended July 1, 2018 were \$116.7 million, compared to net sales of \$108.4 million for the fourth quarter ended July 2, 2017. Net income was \$4.0 million in the current year quarter compared to \$1.8 million in the prior year quarter. Diluted earnings per share for the 2018 fourth quarter were \$1.07 compared to \$0.48 in the prior year quarter.

Net sales to each of our customers in the current year quarter and prior year quarter were as follows (in thousands):

		Three Months Ended							
	July	July 1, 2018							
Fiat Chrysler Automobiles	\$	33,263	\$	25,984					
General Motors Company		21,675		22,518					
Ford Motor Company		14,933		16,250					
Tier 1 Customers		19,232		17,678					
Commercial and Other OEM Customers		22,609		17,818					
Hyundai / Kia		5,018		8,182					
TOTAL	\$	116,730	\$	108,430					

Sales to Fiat Chrysler Automobiles in the current year quarter increased over the same period in the prior year quarter due to a combination of higher vehicle production volumes and product content on the components we supply. The decrease in sales to General Motors Company in the current year quarter compared to the prior year quarter related primarily to lower production volumes and content on products we supplied to Opel Automotive GmbH as part of our General Motors business. We now supply these products directly to Opel Automotive whose sales are now included under "Commercial and Other OEM Customers" above. Sales to Ford Motor Company decreased in the current year quarter due to lower production volumes on components we supply compared to the prior year quarter. Sales to Tier 1 Customers increased in the current year quarter due to higher production volumes on products we supply. Sales to Commercial and Other OEM Customers during the current year quarter increased in comparison to the prior year quarter mainly due to new customer programs at Honda of America Manufacturing Inc. and Volkswagen. These customers, along with the Tier 1 Customers, primarily represent purchasers of vehicle access control products, such as latches, fobs, driver controls and door handles that we have developed in recent years to complement our historic core business of locks and keys. The decreased sales to Hyundai / Kia in the current year quarter were principally due to lower levels of production on vehicles for which we supply components.

Gross profit margins were 11.3 percent in the current year quarter compared to 13.7 percent in the prior year quarter. The decrease in gross profit margin in the current year quarter compared to the prior year quarter was attributed to the continuation from our previous quarters of higher production and expediting costs associated with new product launches occurring in fiscal year 2018; in particular in connection with the start-up of our new door handle paint facility in Leon, Mexico.

Engineering, Selling and Administrative expenses as a percent of net sales in the current year quarter were 8.7 percent compared to 10.9 percent in the prior year quarter. The reduction in overall operating expenses in the current year quarter was primarily due to lower outside expenditures on new product development costs. During the prior year quarter, we utilized third party vendors for a portion of our development work, which resulted in higher operating expenses during the prior year quarter as compared to the current year quarter.

Also included in cost of goods sold and engineering, selling and administrative costs in the current year quarter were discretionary bonuses approved by the STRATTEC Board of Directors Compensation Committee of \$1.0 million relating to the benefit of tax reform that reduced diluted earnings per share by \$0.18 in comparison to the prior year quarter.

Included in Other Income (Expense), Net in the current year quarter compared to the prior year quarter were the following items (in thousands of dollars):

	July	July 2, 2017		
Equity Earnings of VAST LLC Joint Venture	\$	1,299	\$	1,110
Equity Earnings (Loss) of STRATTEC Advanced Logic, LLC		115		(572)
Net Foreign Currency Transaction Gain		408		64
Other		258		(273)
	\$	2,080	\$	329

The improvement in equity earnings (loss) of STRATTEC Advanced Logic LLC in the current quarter relates to winding down this business to only selling commercial biometric locks in comparison to the prior year quarter.

The lower tax provision in the current year quarter was attributed to the impact of the new Federal tax law change generally referred to as the "Tax Cuts and Jobs Act of 2017," which reduced the income tax provision by \$2.1 million and increased diluted earnings per share by \$0.57 in comparison to the prior year quarter end.

Full Year

For the fiscal year ended July 1, 2018, STRATTEC net sales were \$439.2 million compared to net sales of \$417.3 million during fiscal 2017. Net income for fiscal 2018 was \$12.3 million compared to net income of \$7.2 million in the prior year. Diluted earnings per share for the current year were \$3.32 compared to diluted earnings per share of \$1.96 in the prior year. The impact of the new Federal tax law in the current year reduced the income tax provision by \$3.0 million and increased diluted earnings per share by \$0.81 in comparison to the prior year.

Frank Krejci, President and CEO commented: "Thumbs up and thanks to our team for the progress we made in new product innovation, launching business which was awarded a couple of years ago, opening a new plant and another good year of winning new programs. That lays the groundwork for continued growth in sales and significant opportunities to erase inefficiencies related to simultaneous product launches and expansion initiatives".

STRATTEC designs, develops, manufactures and markets automotive Access Control Products, including mechanical locks and keys, electronically enhanced locks and keys, steering column and instrument panel ignition lock housings, latches, power sliding side door systems, power lift gate systems, power deck lid systems, door handles and related products. These products are provided to customers in North America, and on a global basis through a unique strategic relationship with WITTE Automotive of Velbert, Germany and ADAC Automotive of Grand Rapids, Michigan. Under this relationship, STRATTEC, WITTE and ADAC market each company's products to global customers under the "VAST Automotive Group" brand name. STRATTEC's history in the automotive business spans over 110 years.

Certain statements contained in this release contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "anticipate," "believe," "could," "expect," "intend," "may," "planned," "potential," "should," "will," and "would." Such forward-looking statements in this release are inherently subject to many uncertainties in the Company's operations and business environment. These uncertainties include general economic conditions, in particular, relating to the automotive industry, consumer demand for the Company's and its customers' products, competitive and technological developments, customer purchasing actions, changes in warranty provisions and customers' product recall policies, foreign currency fluctuations, uncertainties stemming from U.S. trade policies, tariffs and reaction to same from foreign countries and costs of operations (including fluctuations in the cost of raw materials). Shareholders, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements made herein are only made as of the date of this press release and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances occurring after the date of this release. In addition, such uncertainties and other operational matters are discussed further in the Company's quarterly and annual filings with the Securities and Exchange Commission.

STRATTEC SECURITY CORPORATION Condensed Results of Operations (In Thousands, except per share amounts)

	Fourth Qua	arter Ended	Years Ended			
	July 1, July 2, 2018 2017		July 1, 2018	July 2, 2017		
	(Unau	udited)	(Unaudited)			
Net Sales	\$ 116,730	\$ 108,430	\$ 439,195	\$ 417,325		
Cost of Goods Sold	103,593	93,573	384,752	356,370		
Gross Profit	13,137	14,857	54,443	60,955		
Engineering, Selling & Administrative Expenses	10,135	11,805	41,168	46,113		
Income from Operations	3,002	3,052	13,275	14,842		
Interest Income	-	4	8	136		
Interest Expense	(376)	(141)	(1,137)	(417)		
Other Income (Expense), Net	2,080	329	5,552	1,833		
Income before Provision for Income Taxes and Non-Controlling Interest	4,706	3,244	17,698	16,394		
Provision for Income						
Taxes	114	224	2,070	4,284		
Net Income	\$ 4,592	\$ 3,020	\$ 15,628	\$ 12,110		
Net Income Attributable to Non-Controlling Interest	616	1,245	3,345	4,913		
Net Income Attributable to STRATTEC SECURITY CORPORATION	\$ 3,976	\$ 1,775	\$ 12,283	\$ 7,197		
Earnings Per Share:						
Basic	\$ 1.09	\$ 0.49	\$ 3.39	\$ 2.01		

Diluted	\$ 1.07	\$	0.48	\$ 3.32	\$ 1.96
Average Basic Shares Outstanding	 3,635	<u> </u>	3,595	 3,628	 3,588
Average Diluted Shares Outstanding	3,705		3,680	3,703	3,670
Other					
Capital Expenditures	\$ 4,752	\$	10,368	\$ 24,134	\$ 37,010
Depreciation & Amortization	\$ 4,034	\$	2,964	\$ 14,585	\$ 11,418

STRATTEC SECURITY CORPORATION Condensed Balance Sheet Data (In Thousands)

	July 1, 2018 (Unaudited)			July 2, 2017		
ASSETS						
Current Assets:						
Cash and cash equivalents	\$	8,090	\$	8,361		
Receivables, net		73,832		64,933		
Inventories, net		46,654		35,476		
Other current assets		22,527		20,235		
Total Current Assets		151,103		129,005		
Investment in Joint Ventures		22,192		16,840		
Other Long Term Assets		17,338		16,278		
Property, Plant and Equipment, Net		116,542		111,591		
	\$	307,175	\$	273,714		
LIABILITIES AND SHAREHOLDERS' EQUITY						
Current Liabilities:						
Accounts Payable	\$	38,439	\$	39,679		
Other		30,354		28,216		
Total Current Liabilities		68,793		67,895		
Accrued Pension and Post Retirement Obligations		2,379		2,495		
Borrowings Under Credit Facility		51,000		30,000		
Other Long-term Liabilities		1,757		610		
Shareholders' Equity		331,375		319,798		
Accumulated Other Comprehensive Loss		(33,439)		(32,888)		
Less: Treasury Stock		(135,778)		(135,822)		
Total STRATTEC SECURITY CORPORATION Shareholders' Equity		162,158		151,008		
Non-Controlling Interest		21,088		21,626		
Total Shareholders' Equity		183,246		172,714		
	\$	307,175	\$	273,714		

STRATTEC SECURITY CORPORATION Condensed Cash Flow Statement Data (In Thousands)

Fourth Qua	arter Ended	Years	Ended
July 1,	July 2,	July 1,	July 2,
2018	2017	2018	2017

(Unaudited) (Unaudited)

Net Income \$ 4,592 \$ 3,020 \$ 15,628 \$ 12,110 Adjustment to Reconcile Net Income to Cash Provided by Operating Activities: 8 (1,414) (538) (4,532) (666) Equity Gain in Joint Ventures (1,414) (538) (4,532) (666) Depreciation and Amortization 4,034 2,964 14,585 11,418 Foreign Currency Transaction (Gain) Loss (722) 647 (549) (1,128) Unrealized Loss (Gain) on Peso Contracts 473 (863) 1,160 (2,010) Deferred Incomen Taxes 2,739 1,851 1,029 1,851 Stock Based Compensation Expense 259 354 1,130 1,508 Change in Operating Assets/Liabilities (6,713) 3,317 (21,457) 169 Other, net (100) 33 (54) (110) Net Cash Provided by Operating Activities 3,238 10,985 6,940 23,142 Cash Flows from Investing Activities (1,502) (10,368) (24,134) (37,010) Other (2,002)	Cash Flows from Operating Activities:							
Activities: Equity Gain in Joint Ventures (1,414) (538) (4,532) (666) Depreciation and Amortization 4,034 2,964 14,585 11,418 Foreign Currency Transaction (Gain) Loss (722) 647 (549) (1,128) Unrealized Loss (Gain) on Peso Contracts 473 (863) 1,160 (2,010) Deferred Income Taxes 2,739 1,851 1,029 1,851 Stock Based Compensation Expense 258 354 1,130 1,508 Change in Operating Assets/Liabilities (6,713) 3,517 (21,457) 169 Other, net (10) 33 (54) (110) Net Cash Provided by Operating Activities 3,238 10,985 6,940 23,142 Cash Flows from Investing Activities: - (150) (125) (400) Additions to Property, Plant and Equipment (4,752) (10,368) (24,134) (37,010) Other 29 (278) 341 (2,128) Net Cash Used in Investing Activities 3,000 <t< td=""><td>Net Income</td><td>\$ 4,592</td><td>\$</td><td>3,020</td><td>\$</td><td>15,628</td><td>\$</td><td>12,110</td></t<>	Net Income	\$ 4,592	\$	3,020	\$	15,628	\$	12,110
Depreciation and Amortization 4,034 2,964 14,585 11,418								
Foreign Currency Transaction (Gain) Loss	Equity Gain in Joint Ventures	(1,414)		(538)		(4,532)		(666)
Unrealized Loss (Gain) on Peso Contracts	Depreciation and Amortization	4,034		2,964		14,585		11,418
Deferred Income Taxes 2,739 1,851 1,029 1,851 Stock Based Compensation Expense 259 354 1,130 1,508 1,508 1,508 1,509 1,851 1,009 1,609	Foreign Currency Transaction (Gain) Loss	(722)		647		(549)		(1,128)
Stock Based Compensation Expense 259 354 1,130 1,508 Change in Operating Assets/Liabilities (6,713) 3,517 (21,457) 169 Other, net (10) 33 (54) (110) Net Cash Provided by Operating Activities 3,238 10,985 6,940 23,142 Cash Flows from Investing Activities: Use of the color of the	Unrealized Loss (Gain) on Peso Contracts	473		(863)		1,160		(2,010)
Change in Operating Assets/Liabilities (6,713) 3,517 (21,457) 169 Other, net (10) 33 (54) (110) Net Cash Provided by Operating Activities 3,238 10,985 6,940 23,142 Cash Flows from Investing Activities: Investment in Joint Ventures - (150) (125) (400) Additions to Property, Plant and Equipment (4,752) (10,368) (24,134) (37,010) Other 29 (278) 341 (2,128) Net Cash Used in Investing Activities (4,723) (10,796) (23,918) (39,538) Cash Flows from Financing Activities: Borrowings Under Credit Facility 3,000 6,000 24,000 36,000 Repayments Under Credit Facility 3,000 6,000 24,000 36,000 Repayments Under Credit Facility (509) (503) (2,034) (2,012) Dividends Paid Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries <t< td=""><td>Deferred Income Taxes</td><td>2,739</td><td></td><td>1,851</td><td></td><td>1,029</td><td></td><td>1,851</td></t<>	Deferred Income Taxes	2,739		1,851		1,029		1,851
Other, net (10) 33 (54) (110) Net Cash Provided by Operating Activities 3,238 10,985 6,940 23,142 Cash Flows from Investing Activities: 1 (150) (125) (400) Investment in Joint Ventures - (150) (125) (400) Additions to Property, Plant and Equipment (4,752) (10,368) (24,134) (37,010) Other 29 (278) 341 (2,128) Net Cash Used in Investing Activities: 29 (278) 341 (2,128) Net Cash Used in Investing Activities: 800 (4,723) (10,796) (23,918) (39,538) Cash Flows from Financing Activities: 800 6,000 24,000 36,000 Repayments Under Credit Facility - (2,000) (30,000) (26,000) Repayments Under Credit Facility - (2000) (30,000) (26,000) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Castribution from Non-Controlling Intere	Stock Based Compensation Expense	259		354		1,130		1,508
Net Cash Provided by Operating Activities 3,238 10,985 6,940 23,142 Cash Flows from Investing Activities: Investment in Joint Ventures - (150) (125) (400) Additions to Property, Plant and Equipment (4,752) (10,368) (24,134) (37,010) Other 29 (278) 341 (2,128) Net Cash Used in Investing Activities (4,723) (10,796) (23,918) (39,538) Cash Flows from Financing Activities: Borrowings Under Credit Facility 3,000 6,000 24,000 36,000 Repayments Under Credit Facility - (2,000) (30,000) (26,000) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries - - - - 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 <t< td=""><td>Change in Operating Assets/Liabilities</td><td>(6,713)</td><td></td><td>3,517</td><td></td><td>(21,457)</td><td></td><td>169</td></t<>	Change in Operating Assets/Liabilities	(6,713)		3,517		(21,457)		169
Cash Flows from Investing Activities: Investment in Joint Ventures - (150) (125) (400) Additions to Property, Plant and Equipment (4,752) (10,368) (24,134) (37,010) Other 29 (278) 341 (2,128) Net Cash Used in Investing Activities (4,723) (10,796) (23,918) (39,538) Cash Flows from Financing Activities: 8 8 8 4 4,723) 10,796) (23,918) (39,538) Cash Flows from Financing Activities: 8 9 6,000 24,000 36,000 Repayments Under Credit Facility - (2,000) (3,000) (26,000) Dividends Paid (509) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries - - - 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916<	Other, net	 (10)		33		(54)		(110)
Investment in Joint Ventures	Net Cash Provided by Operating Activities	3,238	1	0,985		6,940	:	23,142
Additions to Property, Plant and Equipment (4,752) (10,368) (24,134) (37,010) Other 29 (278) 341 (2,128) Net Cash Used in Investing Activities (4,723) (10,796) (23,918) (39,538) Cash Flows from Financing Activities: Borrowings Under Credit Facility 3,000 6,000 24,000 36,000 Repayments Under Credit Facility - (2,000) (3,000) (26,000) Dividends Paid (509) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries - - - 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116)	Cash Flows from Investing Activities:							
Other 29 (278) 341 (2,128) Net Cash Used in Investing Activities (4,723) (10,796) (23,918) (39,538) Cash Flows from Financing Activities: Borrowings Under Credit Facility 3,000 6,000 24,000 36,000 Repayments Under Credit Facility - (2,000) (3,000) (26,000) Dividends Paid (509) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries - - - - 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents:	Investment in Joint Ventures	-		(150)		(125)		(400)
Net Cash Used in Investing Activities (4,723) (10,796) (23,918) (39,538) Cash Flows from Financing Activities: 8 (23,918) (39,538) Borrowings Under Credit Facility 3,000 6,000 24,000 36,000 Repayments Under Credit Facility - (2,000) (3,000) (26,000) Dividends Paid (509) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries 2,940 - 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: Beginning of Period 7,037 4,991 8,361 15,477	Additions to Property, Plant and Equipment	(4,752)	(1	0,368)		(24,134)	(:	37,010)
Cash Flows from Financing Activities: Borrowings Under Credit Facility 3,000 6,000 24,000 36,000 Repayments Under Credit Facility - (2,000) (3,000) (26,000) Dividends Paid (509) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries 2,940 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: Beginning of Period 7,037 4,991 8,361 15,477	Other	 29		(278)		341		(2,128)
Borrowings Under Credit Facility 3,000 6,000 24,000 36,000 Repayments Under Credit Facility - (2,000) (3,000) (26,000) Dividends Paid (509) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries - - - - 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: Beginning of Period 7,037 4,991 8,361 15,477	Net Cash Used in Investing Activities	(4,723)	(1	0,796)		(23,918)	(;	39,538)
Repayments Under Credit Facility - (2,000) (3,000) (26,000) Dividends Paid (509) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries - - - - 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: Beginning of Period 7,037 4,991 8,361 15,477	Cash Flows from Financing Activities:							
Dividends Paid (509) (503) (2,034) (2,012) Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries - - - - 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: Beginning of Period 7,037 4,991 8,361 15,477	Borrowings Under Credit Facility	3,000		6,000		24,000	;	36,000
Dividends Paid to Non-Controlling Interest Of Subsidiaries (600) (200) (2,817) (1,964) Contribution from Non-Controlling Interest Of Subsidiaries 2,940 Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: Beginning of Period 7,037 4,991 8,361 15,477	Repayments Under Credit Facility	-	(2,000)		(3,000)	(:	26,000)
Contribution from Non-Controlling Interest Of Subsidiaries2,940Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation2575242262Net Cash Provided by Financing Activities1,9163,37216,3919,226Foreign Currency Impact on Cash622(191)31654Net Increase (Decrease) in Cash & Cash Equivalents1,0533,370(271)(7,116)Cash and Cash Equivalents: Beginning of Period7,0374,9918,36115,477	Dividends Paid	(509)		(503)		(2,034)		(2,012)
Exercise of Stock Options and Employee Stock Purchases, Including Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: Beginning of Period 7,037 4,991 8,361 15,477	Dividends Paid to Non-Controlling Interest Of Subsidiaries	(600)		(200)		(2,817)		(1,964)
Excess Tax Benefits From Stock Based Compensation 25 75 242 262 Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: 8,361 15,477 Beginning of Period 7,037 4,991 8,361 15,477	Contribution from Non-Controlling Interest Of Subsidiaries	-		-		-		2,940
Net Cash Provided by Financing Activities 1,916 3,372 16,391 9,226 Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: 2 3,370 4,991 8,361 15,477 Beginning of Period 7,037 4,991 8,361 15,477								
Foreign Currency Impact on Cash 622 (191) 316 54 Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: 8 8 15,477 4,991 8,361 15,477	Excess Tax Benefits From Stock Based Compensation	 25		75_	-	242		262
Net Increase (Decrease) in Cash & Cash Equivalents 1,053 3,370 (271) (7,116) Cash and Cash Equivalents: 8,361 15,477 Beginning of Period 7,037 4,991 8,361 15,477	Net Cash Provided by Financing Activities	1,916		3,372		16,391		9,226
Cash and Cash Equivalents: Beginning of Period 7,037 4,991 8,361 15,477	Foreign Currency Impact on Cash	 622		(191)		316		54
Beginning of Period 7,037 4,991 8,361 15,477	Net Increase (Decrease) in Cash & Cash Equivalents	1,053		3,370		(271)		(7,116)
 	Cash and Cash Equivalents:							
End of Period \$ 8,090 \$ 8,361 \$ 8,090 \$ 8,361	Beginning of Period	 7,037		4,991		8,361		15,477
	End of Period	\$ 8,090	\$	8,361	\$	8,090	\$	8,361

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