# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

#### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): October 25, 2018

# STRATTEC SECURITY CORPORATION

(Exact name of registrant as specified in charter) Wisconsin (State or other jurisdiction of incorporation) 0-25150 39-1804239 (Commission File Number) (I.R.S. Employer I.D. Number) 3333 West Good Hope Road Milwaukee, WI 53209 (Address of Principal Executive Offices) (Zip Code) (414) 247-3333 (Registrant's telephone number; including area code) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below): Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). **Emerging Growth Company** If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\square$ 

#### **Section 2 – Financial Information**

#### Item 2.02. Results of Operations and Financial Condition.

On October 25, 2018, STRATTEC SECURITY CORPORATION issued a press release (the "<u>Press Release</u>") announcing results for the fiscal first quarter ended September 30, 2018. A copy of the Press Release is attached as Exhibit 99.1 to this report. The attached Exhibit 99.1 is furnished pursuant to Item 2.02 of Form 8-K.

The information in this Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference in such filing.

#### **Section 9 - Financial Statements and Exhibits**

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

99.1 -- Press Release of STRATTEC SECURITY CORPORATION, issued October 25, 2018.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STRATTEC SECURITY CORPORATION

By: /s/ Patrick J. Hansen

Date: October 25, 2018

Patrick J. Hansen, Senior Vice President and

Chief Financial Officer



Exhibit 99.1

FOR RELEASE AT 3:00 PM CDT

Contact: Pat Hansen Senior Vice President and Chief Financial Officer 414-247-3435 www.strattec.com

#### STRATTEC SECURITY CORPORATION

#### REPORTS FISCAL 2019 FIRST QUARTER OPERATING RESULTS

Milwaukee, Wisconsin – October 25, 2018 -- STRATTEC SECURITY CORPORATION ("STRATTEC" or the "Company") (NASDAQ:STRT) today reported operating results for the fiscal first quarter ended September 30, 2018.

Net sales for the Company's fiscal 2019 first quarter ended September 30, 2018 were \$117.2 million, compared to net sales of \$102.5 million for the prior year quarter ended October 1, 2017. Net income for the current year quarter was \$3.5 million, compared to net income of \$2.5 million in the prior year quarter. Diluted earnings per share for the current year quarter were \$0.93 compared to diluted earnings per share of \$0.67 in the prior year quarter.

Net sales to each of our customers or customer groups in the current year quarter and prior year quarter were as follows (in thousands):

		Three Months Ended			
	Septem	September 30, 2018		October 1, 2017	
Fiat Chrysler Automobiles	\$	30,297	\$	24,102	
General Motors Company		25,287		20,338	
Ford Motor Company		15,523		15,373	
Tier 1 Customers		17,816		15,743	
Commercial and Other OEM Customers		20,928		17,867	
Hyundai / Kia		7,308		9,037	
TOTAL	\$	117,159	\$	102,460	

Sales to Fiat Chrysler Automobiles in the current year quarter increased over the same period in the prior year quarter due to higher product content on the components we supply. The increase in sales to General Motors Company in the current year quarter was primarily attributed to higher production volumes and content on products we supplied to General Motors during the current year quarter in comparison to the prior year quarter. Sales to Ford Motor Company in the current year quarter were essentially flat in comparison to the prior year quarter. Sales to Tier 1 Customers increased during the current year quarter due to higher production volumes on products we supply. Sales to Commercial and Other OEM Customers during the current year quarter increased in comparison to the prior year quarter mainly due to new customer programs at Honda of America Manufacturing, Inc. and Volkswagen. These customers, along with the Tier 1 Customers, primarily represent purchasers of vehicle access control products, such as latches, fobs, driver control steering column locks and door handles and related components, that we have developed in recent years to complement our historic core business of locks and keys. The decrease in sales to Hyundai / Kia in the current year quarter was principally due to lower levels of production on vehicles for which we supply components.

The gross profit margins were 13.0 percent in the current year quarter compared to 13.1 percent in the prior year quarter. The slight decrease in gross profit margin in the current year quarter compared to the prior year quarter was attributed to higher than expected production and expediting costs with new product launches during the 2019 fiscal first quarter, in particular in connection with our custom door handle paint and assembly facility in Leon, Mexico, to meet certain customer schedules which was also partially offset by a favorable Mexican Peso to US Dollar exchange rate affecting our operations in Mexico during the 2019 fiscal first quarter.

Engineering, Selling and Administrative expenses as a percentage of net sales decreased to 9.4 percent in the current year quarter from 9.8 percent in the prior year quarter.

Included in "Other Income (Expense), Net" in the current year quarter compared to the prior year quarter were the following items (in thousands of dollars):

	September 30, 2018		October 1, 2017	
Equity Earnings of VAST LLC Joint Venture	\$	915	\$	1,035
Equity Loss of STRATTEC Advanced Logic LLC		(6)		(9)
Net Foreign Currency Transaction Gain (Loss)		(31)		63
Other		(214)		24
	\$	664	\$	1,113

The lower income tax provision in the current year quarter was attributed to a favorable tax adjustment due to the impact of the new Federal tax law change generally referred to as the "Tax Cuts and Jobs Act of 2017", which reduced the income tax provision by \$372,000 and increased diluted earnings per share by \$0.10 in the current year quarter in comparison to the prior year quarter.

Frank Krejci, President and CEO commented: "This quarter, we saw a positive impact to our revenues as we are launching business that was won two years ago. Our team is focused on eliminating inefficiencies related to bringing new product to market under tight timelines. While there are some concerns of possible headwinds for the industry, we are focused on meeting those challenges. Last year, we were honored to win a 2018 PACE Award for innovation in the automotive industry. We have now been named as a 2019 PACE Award Finalist, with winners to be announced in April 2019. We are very proud of our team's accomplishment of winning back to back honors. This year's product gaining recognition is the Chevrolet Silverado pick-up truck tailgate which features power open and power close with the touch of a button or a manual nudge".

STRATTEC designs, develops, manufactures and markets automotive Access Control Products, including mechanical locks and keys, electronically enhanced locks and keys, steering column and instrument panel ignition lock housings, latches, power sliding side door systems, power lift gate systems, power deck lid systems, door handles and related products. These products are provided to customers in North America, and on a global basis through a unique strategic relationship with WITTE Automotive of Velbert, Germany and ADAC Automotive of Grand Rapids, Michigan. Under this relationship, STRATTEC, WITTE and ADAC market our companies' products to global customers under the "VAST Automotive Group" brand name. STRATTEC's history in the automotive business spans over 110 years.

Certain statements contained in this release are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "anticipate," "believe," "could," "expect," "intend," "may," "planned," "potential," "should," "will," and "would." Such forward-looking statements in this release are inherently subject to many uncertainties in the Company's operations and business environment. These uncertainties include general economic conditions, in particular, relating to the automotive industry, consumer demand for the Company's and its customers' products, competitive and technological developments, customer purchasing actions, changes in warranty provisions and customer product recall policies, foreign currency fluctuations, uncertainties stemming from U.S. trade policies, tariffs and reaction to same from foreign countries and costs of operations (including fluctuations in the cost of raw materials). Shareholders, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements made herein are only made as of the date of this press release and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances occurring after the date of this release. In addition, such uncertainties and other operational matters are discussed further in the Company's quarterly and annual filings with the Securities and Exchange Commission.

# STRATTEC SECURITY CORPORATION

# Results of Operations (In Thousands except per share amounts) (Unaudited)

First Quarter Ended

_ <del></del>	September 30, 2018		October 1, 2017	
Net Sales \$	117,159	\$	102,460	
Cost of Goods Sold	101,976		88,997	
Gross Profit	15,183		13,463	
Engineering, Selling & Administrative Expenses	11,031		10,042	
Income from Operations	4,152		3,421	
Interest Income	_		4	
Interest Expense	(407)		(203)	
Other Income, Net	664		1,113	
Income before (Benefit) Provision for Income Taxes and Non-Controlling Interest	4,409		4,335	
(Benefit) Provision for Income Taxes	(20)		1,066	
Net Income	4,429		3,269	
Net Income Attributable to Non-Controlling Interest	(962)		(813)	
Net Income Attributable to STRATTEC SECURITY CORP.  \$	3,467	\$	2,456	
Earnings Per Share:				
Basic \$	0.95	\$	0.68	
Diluted \$	0.93	\$	0.67	
Average Basic Shares Outstanding	3,652		3,611	
Average Diluted Shares Outstanding	3,711		3,681	
Other				
Capital Expenditures \$	3,969	\$	7,571	
Depreciation & Amortization \$	4,047	\$	3,095	

# STRATTEC SECURITY CORPORATION

# Condensed Balance Sheet Data (In Thousands)

A CODITIO	September 30, 2018 (Unaudited)		July 1, 2018	
ASSETS				
Current Assets:	ф	10.245	ф	0.000
Cash and cash equivalents	\$	10,345	\$	8,090
Receivables, net		78,525		73,832
Inventories, net		46,279		46,654
Other current assets		20,469		22,527
Total Current Assets		155,618		151,103
Investment in Joint Ventures		21,787		22,192
Other Long Term Assets		17,542		17,338
Property, Plant and Equipment, Net		118,001		116,542
	\$	312,948	\$	307,175
LIABILITIES AND SHAREHOLDERS' EQUITY Current Liabilities:				
Accounts Payable	\$	39.010	\$	38,439
Borrowings Under Credit Facility	Ψ	2,000	Ψ	-
Other		31,459		30,354
Total Current Liabilities		72,469		68,793
Accrued Pension and Post Retirement Obligations		2,368		2,379
Borrowings Under Credit Facility		49,000		51,000
Other Long-term Liabilities		1,179		1,757
Shareholders' Equity		334,725		331,375
Accumulated Other Comprehensive Loss		(32,946)		(33,439)
Less: Treasury Stock		(135,767)		(135,778)
Total STRATTEC SECURITY CORPORATION Shareholders' Equity		166,012		162,158
Non-Controlling Interest		21,920		21,088
Total Shareholders' Equity		187,932		183,246
	\$	312,948	\$	307,175

# STRATTEC SECURITY CORPORATION

# Condensed Cash Flow Statement Data (In Thousands) (Unaudited)

First Quarter Ended

	September 30, 2018		October 1, 2017	
Cash Flows from Operating Activities:				
Net Income	\$	4,429	\$	3,269
Adjustment to Reconcile Net Income to Net Cash Provided by Operating Activities:				
Depreciation and Amortization		4,047		3,095
Equity Earnings in Joint Ventures		(909)		(1,026)
Foreign Currency Transaction Loss		428		137
Unrealized (Gain) Loss on Peso Forward Contracts		(225)		258
Stock Based Compensation Expense		385		371
Deferred Income Taxes		(372)		_
Change in Operating Assets/Liabilities		14		(5,745)
Other, net		-		(5)
Net Cash Provided by Operating Activities		7,797		354
<i>y</i> 1				
Cash Flows from Investing Activities:				
Additions to Property, Plant and Equipment		(3,969)		(7,571)
Net Cash Used in Investing Activities		(3,969)		(7,571)
		(=,===)		(,,,,,,,
Cash Flow from Financing Activities:				
Borrowings on Credit Facility		2,000		12,000
Repayment of Borrowings under Credit Facility		(2,000)		(2,000)
Dividends Paid to Non-Controlling Interest of Subsidiaries		(784)		(2,017)
Dividends Paid		(514)		(508)
Exercise of Stock Options and Employee Stock Purchases		23		25
Net Cash (Used In) Provided by Financing Activities		(1,275)		7,500
The coon (oven m) Trovace by I mancing Treating		(1,=73)		7,500
Foreign Currency Impact on Cash		(298)		(146)
		(===)		(= 10)
Net Increase in Cash & Cash Equivalents		2,255		137
The increase in clash & clash Equivalents		2,233		137
Cash and Cash Equivalents:				
Beginning of Period		8,090		8,361
End of Period	\$	10,345	\$	8,498
Life of I citod	<del>-</del>	10,545	<del>-</del>	0,430